
Why change? We've always done it this way.

As a leader, I put in place strong leadership to ensure that tasks are done quickly

The most important thing is to follow a process and make sure that everything goes well. SAFe will allow us to deploy agility on a global scale

I have set up an OKR system to measure everyone's performance and make my teams more efficient

The most important thing is that everyone is happy and no one is rejected. That is why we force ourselves to respect a consensus.

I try to live in a whole way while being composed of everything I encounter

Everything is linked

Loyalty offers job security and guarantees future rewards

I make them do the dirty work so I can enjoy myself.

The main concern is our role in the “living system”.

My group feels safe and our manners and rituals are honored

An opportunity exists for people to excel

and become winners

People and our feelings come first when we
join the community

Natural differences, inevitable conflicts
and constant changes energize me

I want to be safe, like a member of an
extended family who takes good care of
herself.

I want to be successful, independent, in-
novative and competitive.

I want to be functional and flexible in my
own personal principles

I want to be a responsible person, aware

of the community and the Earth

I want to be dominant and powerful because it is strength and respect that matters most

I wish to be warm and supportive so that everyone can grow and be satisfied

I want to be determined and disciplined because I am led by a legitimate higher reason

I'm afraid I won't provide for her primary needs (water, food, shelter, etc.)

I'm afraid I can't find a safe haven to be safe.

I'm afraid I'm going to be someone else's
victim

I'm afraid I'll be punished by the ultimate
truth

I'm afraid I don't have a status obtained
by myself

I'm afraid of being rejected, socially iso-
lated